

## Prince George Immigration Lawyers

Prince George Immigration Lawyers - Our Employment and Labour Law experts deal with a full range of matters, ranging from prevention to litigation, that arise in complex operations or large mergers.

Whether a business is expanding geographically, dealing with severance problems complicated by stock options or tax matters, or merging non-unionized and unionized workforces with complicated pension and privacy issues, our Employment and Labour Law practitioners are there to respond to clients' requirements.

Labour and employment problems are most effectively resolved when there is a close working relationship between Labour and Employment professionals and their clients. Finding appropriate solutions to disputes depends upon a common-sense method and a solid base of legal skill, whether the problem is a union organizer in the workplace or a complaint of sexual harassment. Prevention includes the drafting of policies and procedures to minimize exposure. If court proceedings are unavoidable, our labour and employment law experts provide case preparation and assistance.

The clients these days demand creative suggestion regarding all the aspects of labour relations and employment law to meet the various workplace management challenges. Labour implications and human resource matters for people included in change management and organizational restructuring are amongst the basic needs which businesses want sound recommendation on. Clients must be aware of developments in legislation and case law which could have an effect on their human resource management.

Unionized and non-union employers in the public and private sectors need suggestion in the negotiation of settlements and agreements. Counsel is provided in disputes about human rights, employment standards, collective agreements, worker's compensation, pay equity, occupational health and safety, wrongful dismissal, as well as problems before labour relations boards.

In today's competitive business environment, employment and labour law helps to protect clients' businesses through employment contracts, policies, handbooks, and so forth. Intellectual property protection is a high priority. Our teams of lawyers advise numerous senior management individuals about corporate governance problems and fiduciary duties in order for them to avoid high profile disputes. In some cases, injunctions as well as different uncommon remedies could be used to protect clients' business from unfair competition.