

## Employment Law Firm Prince George

Employment Law Firm Prince George - Our employment services law practice includes a multi-disciplinary team of lawyers representing public and private sector clients whose operations span trades, government, business, and the professions. We are your one stop for all aspects of employment services like for instance occupational health and safety, corporate immigration, labour, and benefits and pensions. We advise employers about human capital management and employment risk mitigation. Our experts would help you with preventative measures or, when required, represent you in decisive legal action. In an environment characterized by increasingly complicated employment and labour laws in a globalized marketplace, along with an aging population and complex technology that increases risks to business, employers need professional advice and counsel.

We act as both compliance advisor and legal counsel to help position our clients during trends, legislation, and precedents in employee relationships. We develop audits on human resources, programs for internal disputes, and drafting policies for employee risk management. Our experts formulate opinions regarding these matters to be able to ensure compliance with the complicated spectrum of employment standards legislation within and between provinces and nations. We assist with privacy matters with regards to the protection of employee records and health administration matters.

We have knowledge in human rights issues and privacy law like for instance diversity, pay equity, harassment, and discrimination.

The services we provide comprise employment problems concerned with acquisitions, reorganizations, takeovers and mergers. We advise and develop executive compensation structures, handle business immigration matters, and devise termination packages and action plans for company relocation, closures, employee outsourcing, contract staffing and corporate downsizing.

Our skill likewise encompasses employee benefit and pension matters, like for example employment pension funds and benefit plans. We assist employers with structuring pension plans as well as other benefit plan trusts - like group benefit plans, employee share ownership plans, supplemental retirement plans, and stock-option and bonus incentive plans. We design choices, draft compliance papers, and set up the needed procedures and contracts governing employee distributions and subscriptions.

Our services to pension plan trustees and administrators encompass tax implications of different plan structures, pension plan interpretation and review, review of plan texts and associated funding agreements, plan administration matters like preparation and communications with plan members, plan governance structures, pension fund investment structures and strategies and fiduciary obligations.

Our firm acts for employers in involved in labour-related problems such as collective bargaining sessions, union certification drives, and in different aspects of collective agreements including interpretation, negotiation and drafting.