

## Employment Lawyers Prince George

Employment Lawyers Prince George - Our objective is to help clients with their labour and employment law requirements. We are able to provide a global network of law firms to offer assistance for matters extending beyond our area. We are your in-house labour and employment law department.

Our lawyers specialize in the several workplace matters concerned in labour and employment law. Our areas of labour and employment law comprise employment disputes and contracts, collective bargaining and labour relations problems, unjust competition, occupational health and safety compliance, human rights and pension issues.

Our firm and our labour lawyers help clients in a wide array of industries including railway, insurance, healthcare, financial, aviation, forestry, oil and gas, technology, not-for-profits, retail, tourism, restaurants, resort developments and construction. Also, you can opt to take advantage of our different services, like help with the selling or buying of companies, contract negotiations, real estate transactions, corporate planning, and insurance and liability issues.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are assisted throughout collective bargaining and during picketing and strikes. The labour implications of corporate reorganizations are well handled by our firm.

### Human Rights

Claims regarding human rights can be costly for employers. Our employment law practitioners are able to assist clients draft and implement anti-discrimination policies, train employees, and to handle investigations previous to them becoming complaints. We have experienced litigators who would handle the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

The part of our practice dealing with employment law could offer assistance to clients who want create employment contracts between the employee and the company. Services include reviewing and drafting policy handbooks and employment contracts, advising on problems regarding the accommodation of disabilities in the place of work, and handling litigation that might occur from employment termination.

### Workers' Compensation and Occupational Health and Safety

Experts recommendation is existing regarding compliance with occupational health and safety regulations under the the Workers Compensation Act and the Canadian Labour Code. We provide assistance with WCB claims, prevention and assessment matters. If necessary, legal representation is provided before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Experienced labour relations lawyers offer unionized clients with help solving safety and health matters under collective agreements, including accommodation, impairment, fitness to work, and complaints of discriminatory action.

### Employment Standards

Clients come to us for advice on provincial and federal Employment Standards requirements. These statutes consist of pregnancy and parental leaves. Employers can be assured of experienced representation in employment standards hearings. We are just a phone call away, providing you assistance with the dispute resolution and statute interpretation.

### Immigration

Our various business immigration services consist of advice on foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can offer suggestion on international treaties, like the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to acquire Permanent Resident status within Canada, and work with employers in supporting these applications.

### Pensions and Benefits

We have knowledge in the area of pension and benefits plans and the interpretation of provincial and federal pension legislation. Third party administrators, plan members, employers, and plan trustees of pension plans are amongst our clients.