

Employment Lawyers in Prince George

Employment Lawyers in Prince George - Our objective is to help clients with their labour and employment law requirements. We are able to provide a global network of law firms so as to provide help for matters extending beyond our area. We are your in-house labour and employment law department.

Our lawyers specialize in the many workplace problems implicated in labour and employment law. Our areas of labour and employment law include employment disputes and contracts, labour relations and collective bargaining problems, unjust competition, occupational safety and health compliance, human rights and pension problems.

Our company and our labour lawyers serve clients in different trades comprising railway, insurance, healthcare, financial, aviation, forestry, oil and gas, technology, not-for-profits, retail, construction, tourism, restaurants, and resort developments. Also, you could choose to take advantage of our different services, such as help with the selling or buying of companies, corporate planning, contract negotiation, real estate transactions, and insurance and liability problems.

Labour Relations

We can defend our clients interests in the certification or negotiating of collective agreements to the arbitration of grievances. Clients are helped through collective bargaining and throughout picketing and strikes. The labour implications of corporate reorganizations are well dealt with by our firm.

Human Rights

Claims regarding human rights can be expensive for employers. Our employment law practitioners can assist clients draft and implement anti-discrimination policies, train employees, and to handle investigations previous to them becoming complaints. We have experienced litigators who would handle the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

Our employment law practice helps clients with employment contracts between the company and the employee. Services comprise drafting and reviewing employment contracts and policy handbooks, advising on problems concerning the accommodation of disabilities within the workplace, and dealing with litigation that might occur from employment termination.

Workers' Compensation and Occupational Health and Safety

Experts advice is accessible regarding compliance with occupational safety and health regulations under the the Canada Labour Code and the Workers Compensation Act. We provide help with WCB claims, prevention and assessment matters. If needed, legal representation is offered before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers provide unionized clients with assistance resolving safety and health matters under collective agreements, including fitness to work, accommodation, impairment, and complaints of discriminatory action.

Employment Standards

Clients rely on our advice concerning the subject of provincial and federal Employment Standards requirements. Incorporated in these statutes are pregnancy and prenatal issues. Employers can be assured of knowledgeable representation in employment standards hearings. We are only a phone call away, providing you assistance with the statute interpretation and dispute resolution.

Immigration

Our company likewise offer immigration services on foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We could offer advice regarding international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to acquire Permanent Resident status in Canada, and work along with employers in supporting these applications.

Pensions and Benefits

We have experience in the area of pension and benefits plans and the interpretation of provincial and federal pension legislation. Third party administrators, plan members, employers, and plan trustees of pension plans are amongst our clients.